

Further to the AFOA Canada Bylaw No. 1 (2014), Article V, Section 21.4, the AFOA Canada Board of Directors approved two member nominated representatives to stand for election for one director position. The election will take place at the Annual Meeting of Members taking place on **Wednesday, February 18, 2015 in Winnipeg, Manitoba**. The term of office for a director is three years and shall commence immediately following the Annual Meeting.

The nominated representatives are: **Daniel J. Richard and Norman Grdina.**



Dan Richard, CA, CAFM lives in Winnipeg, Manitoba in the east end of town known as Transcona. He is proud to call Winnipeg home and was born and raised in the city. He lives here with his family that includes his wife, two wonderful daughters and a son. He is a First Nation person with his band in Manitoba – Sandy Bay First Nation.

Dan earned a Bachelor of Commerce (Hons.) degree from the University of Manitoba in 1998. He became affiliated with the Aboriginal Business Education Program at University and remains an active alumnus with that program. To further his career he obtained his Chartered Accountant (CA) designation in 2001, becoming the third First Nation CA in Manitoba. He received the James W. Clarke award for passing the CA Uniform Final Exam (UFE). Then in 2005 he received his Certified Aboriginal Financial Manager (CAFM) designation in Winnipeg.

Dan began his career in public practice working for a small accounting firm for five years while completing the CA program. He was then a Controller for a large rural credit union for one year. He then came across an opportunity in May 2003 to work for a new First Nation organization that would help oversee the restructuring of child and family services in Manitoba. He was the Chief Financial Officer for the First Nations of Southern Manitoba Child and Family Services Authority for eleven years. He is now a Financial Analyst with the Usand Group assisting First Nations with financing opportunities to assist with restructuring, economic development and investment prospects.

Dan is committed to AFOA and has been an active board member of AFOA – Manitoba since 2005. He has enjoyed seeing this organization grow in membership and structure and envisions a great future for it. He was successful in 2009 to be elected onto the AFOA – Canada board and was reelected in 2012 for another three year term. He has been the Chair of the Board for the last two years. He is excited with the progress AFOA Canada has made in regards to training and capacity development for the new Certified Aboriginal Professional Administrator program and looks forward to seeing all the new grads at this year's convocation.



Norm Grdina, CFE, CAFM, CPA, FCGA

Norm has over 30 years of public accounting experience with Morrow & Co. and is newly the Director of First Nation Services at Reid Hurst Nagy Inc. following the amalgamation of the two firms. He is a Past President of the Vancouver Chapter of the Association of Certified Fraud Examiners. As a Private Investigator he is licensed within the province of BC to conduct financial investigations. In this capacity he has provided forensic accounting services to several First Nation governing bodies and to not-for-profit organizations.

Norm attained his designation as a Certified Aboriginal Financial Manager (CAFM) in 2003. His experience in auditing and consulting to First Nations, aboriginal not-for-profit societies, and aboriginal associations has been enhanced by his current role as a Director for the Aboriginal Financial Officers Association (AFOA) of BC and Chairperson of the AFOA-sponsored Technical Advisory Group (TAG) as well as the recently formed tax committee. He is piloting the New Operational Reporting Method (NORM) project in the Province of BC for TAG in cooperation with AANDC-BC Region.

Norm has served numerous small businesses, the insurance industry, not-for-profit organizations and aboriginal organizations in the areas of income tax and estate planning, corporate reorganization, business plans, acting as an expert witness in regard to accounting and auditing matters for litigation purposes, coordinating forensic data recovery, treaty negotiations, specific and comprehensive land claims and co-management planning. As well, his volunteer activities serve amateur sports, local school boards and local charities.