

Aboriginal Financial Officers Association of Ontario "Risk Management - Protecting Our Communities"

Wednesday, August 14th, 2019 & Thursday, August 15th, 2019



Holiday Inn, Sudbury

1696 Regent St.
Sudbury, ON
P3E 3Z8
1 (705) 522-3000

Who Should Attend?

Aboriginal Finance Officers, Band Administrators, Chiefs, Councilors and Sr. Program Managers working in First Nation communities & organizations across Ontario.

Join us for an exciting 2-day conference that focuses on **Risk Management** within our Indigenous communities & organizations. This is your opportunity to network and hear from other professionals about best practices and trends in Aboriginal finance & management.

Tentative Agenda Items:

- Reducing Accidents & Community Litigation
- When should employers request Police Record Checks?
- Assessing Financial Risk-How to Identify & Mitigate
- Information Sessions on CAPA, FMB & FNFA
- Trade show/artisans & more!

We are also proud to partner with AFOA Canada to offer a 1-day Pre-Conference Workshop event:

Tuesday, August 13th, 2019

Please note separate registration for this workshop is required

Human Resources Management Essentials: Module 5 – Drug and Alcohol Policies

This workshop addresses how to develop and implement drug and alcohol policies that takes into consideration the impact of the new Cannabis Act, recent court decisions and updates to the Canada Labour Code that come into effect in September 2019. It will help participants to assess and update their existing Drug and Alcohol policies based on existing human rights, employment and privacy legislation. It also provides participants with information on how to communicate with supervisors and employees about updated policies, how to define safety-sensitive positions that may be subject to drug-testing, and how to identify potential impairment. The workshop ends with a discussion on the importance of documenting critical incidents and accommodating employees.



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2-DAY CONFERENCE REGISTRATION FORM (Wednesday, August 14th & Thursday, August 15th)

FEES PER PERSON: *(please check one)*

- AFOA Ontario Member \$350
- Non-Member \$445
- Full time post-secondary student* \$100
- Artisan/Vendor Booth \$75 (incl both days)

**(proof of enrollment required)*

Lunch, am/pm snacks for workshop & 2-day Conference is provided

Early Bird Registration *Prior to July 18/19*

- AFOA Ontario Member \$300
- Non-Member \$395
- Trade Show Booth \$500

YES, I WANT TO ATTEND THE PRE-CONFERENCE WORKSHOP ON **HUMAN RESOURCES MANAGEMENT ESSENTIALS - DRUG & ALCOHOL POLICIES**

1-DAY PRE-CONFERENCE WORKSHOP EVENT: Tuesday August 13th only *(please check one)*

- AFOA Ontario Member \$350
- Non-Member \$450
- NOT** attending the pre-conference workshop

Room Rate available: \$136/night. Book your room at the reduced rate using Code FNF **Discount rate available until July 18th, 2019.**

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|-------------------------|---------------------------|
| Name: | AFOA Membership #: |
| Position: | |
| Organization: | |
| Mailing Address: | |
| Phone: | Fax: |
| Preferred Email: | |

Please email your completed registration form to:

Wilma Tabobondung at wilmatab72@gmail.com

or fax to 1 (613) 722-3467

Please remit payment to:

AFOA-Ontario, c/o Wilma Tabobondung – P.O. Box 694 – Parry Sound, ON P2A 2Z1

| | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|
| Name on Credit Card _____ <input type="checkbox"/> VISA <input type="checkbox"/> MC <input type="checkbox"/> AMERICAN EXPRESS Credit Card#: _____ | 3-digit security code: _____ Expiry Date: _____ |
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Cancellation Policy - Substitutions may be made at any time. If you are unable to attend, please make cancellations in writing and e-mail to wilmatab72@gmail.com **prior to July 18, 2019**. Alternatively, you may request a refund of fees paid, less a 15% administrative fee. Registrants who cancel after **July 18, 2019**, will not be eligible to receive any refunds.

To become an AFOA member, please register at; WWW.AFOA.CA